



LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034

M.Com. DEGREE EXAMINATION – COMMERCE

FIRST SEMESTER – NOVEMBER 2014

CO 1813 - ECONOMIC AND LABOUR LAWS

Date : 03/11/2014
Time : 01:00-04:00

Dept. No.

Max. : 100 Marks

SECTION-A

Answer ALL questions:

(10x2=20)

1. What is the role of safety committee in a factory?
2. Give any four examples for service industry.
3. What is meant by capital account transaction?
4. Who is an occupier?
5. What is retrenchment?
6. Define "Enterprise".
7. List out the injuries leading to partial disablement.
8. What do you understand by settlement?
9. Mention the names of any four leading currencies of emerging economies.
10. Can the dispute between the employers be considered as industrial dispute?

SECTION-B

Answer any FOUR questions:

(4x10=40)

11. Enlist and explain the various methods of computation of wages.
12. What are the various rules to be followed for the employment of children in factories?
- 13 a) List out and explain the essentials of Lock- out and Closure.
b) Compare and Contrast between the Lock- out and Closure.
14. Under what circumstances the injuries are said to take place in course of and out of employment?
15. What are the various forms of anti-competitive agreements?
16. Explain the procedure to be followed for enforcing the orders of adjudicating authority under "The FEMA -1999"
17. What are the various occupational diseases as stated in "The Employees Compensation Act -1923"?

SECTION-C

Answer any TWO questions:

(2x20=40)

18. "It is the duty of the employer to ensure the safety of the employees in the work place".
Do you agree? If so, what are the facilities required to be provided to ensure the safety of the employees?
- 19."The competition of Commission of India is entrusted with some essential duties and empowered with the adequate powers to regulate competition in India". What are they?
20. Discuss the procedure to be adopted for the adjudication and appeal under "The FEMA -1999"
21. Describe the various modes of computation of compensation payable under "The Employees Compensation Act-1923"
